

Curriculum Name: Curriculum Sponsor Curriculum Description: Training Time CE Credits

Mandatory Curriculum -- Required for V3 Certification

2014-15 General Survey Curriculum	Department of Veterans Services	Core Curriculum for broad range of industries and company sizes; satisfies Core Curriculum Requirement	2:30	2
Virginia Workforce Connection Database	Virginia Employment Commission	Trains Employers to maximize capabilities of the Virginia Workforce Connection Database	0:45	1
"Vet" is a Big Word	Virginia National Guard	Teaches employers differences between traditional Veterans and serving members of the National Guard and Reserve; educates employers on unique qualities NG and Reservists bring to private sector	0:45	1
Uniformed Services Employment and Re-employment Rights Act	Employer Support of the Guard and Reserve / Office of the Attorney	Educates employers on Veteran and Employer rights under federal regulations pertaining to active duty, reservists, and national guard members	0:45	1
Virginia Wounded Warrior Program	Department of Veterans Services	Educates Employers on myths and realities of PTSD / TBI	0:30	1
On-the-Job Training and Apprenticeship	Department of Veterans Services	Teaches employers to establish OJT/Apprenticeship programs that are certified to accept GI Bill Benefits	0:30	1

Optional Curriculum -- Will be Counted as Training toward Recertification

Organizational Veteran Hiring Plan	Department of Veterans Services	Capstone Project -- Each business must build and submit an OVHP in order to complete their certification requirements	0:30	1
2014 Small Business Curriculum	Department of Veterans Services	Customized Core Curriculum for small businesses; also fulfills COR 101 Requirement.	2:30	2
2014 Medium Business Curriculum	Department of Veterans Services	Customized Core Curriculum for Medium businesses; also fulfills COR 101 Requirement.	2:30	2
2014 Advanced Manufacturing Curriculum	Department of Veterans Services	Customized Core Curriculum for industry-specific training -- Advanced Manufacturing; also fulfills COR 101 Requirement.	2:30	2
Veteran Demographics and Labor Market in Virginia	US Census Bureau	Educates Employers on Veteran situation in Virginia, to include working-age by locality, labor-market needs, etc.	1:00	1
Building a Veterans Preference Program	Department of Human Resource Management	Trains employers to build Veteran hiring preference programs in compliance with EEOC	0:30	1
Troops to Trucks	Department of Motor Vehicles	Educates Employers on the Troops to Trucks Program, and how it can benefit their organization	0:30	1
Work Opportunity Tax Credit	Virginia Employment Commission	Educates Employers on using the WOTC to hire Veterans, and benefits of WOTC	0:30	1
Troops to Energy	Virginia Energy Workforce Council	Educates Employers in the Energy Sector on building Veteran pipelines using the Troops to Energy program offered through VEWC		1
How Military Experience Compares With a College Degree	The Value of a Veteran	Educates employers on experience gained in military vs education gained in institutions of higher learning	0:11	1
Autonomy and Initiative in the Military	The Value of a Veteran	Educates employers on the value the military places on initiative and independent thinking in the military, and dispels the myth of the robot soldier	0:13	1
Why Veterans Struggle Writing Civilian Resumes	The Value of a Veteran	Helps employer understand challenges for military personnel in writing civilian resumes, and gives examples of typical military experience	0:09	1
Military Grades and Ranks	The Value of a Veteran	Walks employers through the rank and typical experience of military officers and enlisted personnel	0:15	1
Overview of Enlisted Military Training & Education	The Value of a Veteran	Walks employer through the enlistment and commission process, and typical leadership and occupational training that military officers and enlisted personnel receive	0:10	1
Tools to Help You Translate Military Occupations	The Value of a Veteran	Gives the employer multiple resources for helping them better understand military occupations and how they apply to civilian sector industries	0:11	1
Guidance on Interviewing Veterans	The Value of a Veteran	Give helpful tips and best practices on preparing for and conducting an interview with military personnel and Veterans	0:21	1

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Virginia Values Veterans

Bringing Veterans and Employers Together Across the Commonwealth



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Free Methods of Sourcing Military Talent	The Value of a Veteran	Connects recruiters and employers with free ways to recruit military talent	0:11	1
Licensing and certification in the military	The Value of a Veteran	Educates employers on what licenses and certifications are available through the military, and how they can better engage with service members to ensure requirements are met	0:08	1
Common Veteran Transition Frustrations	The Value of a Veteran	Educates employers on the military transition process for different groups of military members, and describes several common challenges	0:17	1
Introduction to the Veteran Employment Grant	Department of Veterans Services	Gives an overview of the criteria and process behind the V3 Employment Grant	0:30	1

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